

**Columbia Pacific Coordinated Care Organization (CPCCO)  
Board of Directors Meeting  
April 19, 2021 Meeting Minutes**



The meeting was held via Microsoft Teams. Thirteen of the thirteen Board members attended: Nancy Avery, Jon Betlinski, Pam Cooper, Sherrie Ford, Henry Heimuller, Eric Hunter, Viviana Matthews, Debbie Morrow, Marlene Putman, Bruin Rugge, Erin Skaar, Erin Fair-Taylor and Nicole Williams.

The meeting was called to order at 10:02 a.m. with an established quorum.

**Topics and Action Items**

**1. SHARE/HRS**

The Board learned details about a new OHA requirement of CCOs to invest a portion of profits annually into addressing social determinants of health. This new obligation, called Supporting Health for All through REinvestment (SHARE), must be approved by OHA, must be realized through a contract/MOU with at least one community partner, and does not count towards rate-setting. While Health Related Services-Community Benefit (HRS-CB) may also address social determinants of health, they are distinct from SHARE; CPCCO has invested millions of dollars in HRS-CB over the years. Like other CCO investments, SHARE investments must have a role for the CCO CAC(s) and must align with the CCO RHIP.

**2. Traditional Health Workers Capacity Building**

Staff presented an overview of a proposal to invest in state-certified Traditional Health Workers (THW) through capacity building grants to clinics and community organizations across the region. As requested by the CCO partners, capacity building will focus on Technical Assistance, Learning Collaboratives and other means primarily aimed at two areas: payment models and integration of THWs into existing teams. Staff recommended a focus on three of the five types of THWs: Peer Support Specialists for mental health and addictions, Health Navigators to work alongside members, and Community Health Workers/Promotoras who have trust and understanding of the members' communities. The Board requested that staff consider how THWs will connect with other programs, such as Healthy Families, as team extenders. Staff will return to the Board in June with a specific request for funding for the two-year capacity building grant period. Grants will start in 2022.

**3. Unconscious Bias Equity Training**

Board members had a facilitated discussion on personal reflections and community impact of a required on-line training for Recognizing Unconscious Bias. As part of this discussion, the Board reflected on stereotyping, ingroup/outgroup social groupings, and the need for intentionality, attention and practice to overcome unconscious biases. The discussion culminated with some thoughts about how the Board and staff can work to mitigate unconscious bias in our communities and towards our members.

**4. Committee Reports**

a) Finance Committee. The January 2021 YTD financial report was presented including highlights related to membership, net operating income, balance sheet and medical expense trends. As the first month of the year, the Medical Benefit Ratio (MBR) is a 2020 to 2021 January year over year trend, rather than a rolling 12-month trend. Current MBR is 87%.

b) Nomination Committee. A brief overview of the committee's March meeting included: approval of a new Columbia CAC member; high level overview of discussion to recruit directors to under-represented counties (Tillamook and Columbia); and requirements related to successive term limits for directors.

5. ACTION Items

- a) By unanimous vote of the Directors present, the Board accepted the January 2021 YTD Financial Report.
- b) By vote of the Directors present, the Board approved a \$100,000 SHARE Obligation for 2021 as recommended by the Finance Committee. Erin Skaar opposed the recommended community partner.
- c) By unanimous vote of the Directors present, the Board approved the CPCCO Ethics and Compliance Plan as recommended by the Compliance Committee.

6. General Updates

All counties reported on the status of administering vaccines to residents. Clatsop is hosting an event on 4/29 for the unhoused; OHSU is opening an enhanced vaccine site in Scappoose and working with the Hillsboro site; Tillamook is working to expand distribution of Pfizer for 16-17 year olds through the schools. In addition: hospital and clinic services are starting to stabilize in Clatsop County and Tillamook is opening a new dental clinic on May 3<sup>rd</sup>.

Directors presented a brief overview of discussions at the April CareOregon Board retreat to facilitate tighter and more consistent interactions between the CareOregon and CCO Boards. More discussion will occur at the June Board meeting.

There being no further business to discuss, the meeting adjourned at 12:22 p.m.